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Knowledge 90 Taunton Road

Opportunity Harold Hill

Respect RM3 7SU

United

**JOB TITLE : Outdoor Education Teacher/Mentor**

**HOURS : 8.00am – 4.00pm**

**REPORTS TO : SLT**

**PAYSCALE : £27,803 - £30,825**

This is a unique opportunity to develop a comprehensive Outdoor Education Programme for disadvantaged young people. This post is a joint enterprise between Koru Independent AP Academy and Eastern Counties Educational Trust Limited.

Do you want to teach in small groups where you can make a real difference to individual lives?

Do you want to teach without the pressures that come from mainstream schools?

Do you want to be in a school where work life balance isn't just talked about it's a reality?

We pride ourselves on being an Equal Opportunities Employer and we are committed to safeguarding and protecting the young people and service users within our care. All candidates will be subject to an Enhanced DBS check and reference checks.

**About the Role**

An Outdoor Education Lead at Koru Independent AP Academy is responsible for designing, implementing and facilitating and overseeing outdoor learning experiences that support students with diverse needs. The role emphasises hands-on, experiential learning tailored to enhance students physical, social, emotional and academic development in an inclusive and supportive environment.

The Outdoor Education Lead will be linked with the wider team at Koru.

The role will be to support our Alternative Provision staff in running outdoor activities for young people. Typically, you will be working with young people who are struggling in mainstream school, they will often have SEN and/or SEMH needs. Alongside other staff you will develop and deliver activities designed to help meet the individual needs of your group or young person.

You will be working as part of the Alternative Provision Team, and you will work mostly Monday to Friday – there may be occasional opportunities for weekend work. Holidays will need to be taken outside of term time.

**MAIN PRIORITIES**

* Develop and lead outdoor education programs aligned with the school's curriculum and learners' needs.
* Design activities that promote teamwork, resilience and problem-solving skills, such as nature hikes, team challenges or environmental studies.
* To plan and lead on Duke of Edinburgh.
* Foster a positive and inclusive atmosphere where all students feel supported, encouraged to participate and can safely take risks.
* Provide guidance and instruction on outdoor safety, including navigation, first aid and environmental responsibility.
* Work closely with the SENDCO to understand and address individual student needs.
* Ensure the safety and wellbeing of all students during activities, providing necessary supervision and support.
* Collaborate with teachers and other staff to integrate outdoor education into broader educational goals.
* Maintain outdoor education equipment, ensuring it is safe and suitable for use.
* Plan and organise logistics for activities, including transportation, materials and permissions.

**Responsibilities**

* To plan and deliver adventurous, engaging and flexible activity sessions for your groups.
* To ensure sessions are delivered in line with all Koru Independent AP Academy operating procedures and policies.
* To ensure any equipment used is done so according to training and returned correctly.
* Site and maintenance work to ensure the good and efficient cleanliness and day to day running of our sites.
* To report any issues with equipment to correct person.
* To run reflection sessions and use this feedback to guide future sessions.
* To dynamically manage risk and adapt session plans as required.
* To refer any safeguarding issues to the safeguarding lead in a timely fashion
* Keeping up to date with relevant professional practice and attending training
* Any other duties that the business requires to support in the general day to day running of the Wiltshire Outdoor Learning Team.
* To be responsible for calm and purposeful movement around the academy between lessons
* To follow through any issues to do with behaviour as required by the academy Leadership Group, for example, taking student statements regarding incidents and passing these on to relevant colleagues
* To mentor students, supporting successful achievement of targets and contributing to meetings/ reports. This may include supporting in lessons as appropriate
* Establish constructive relationships and communicate with external agencies as required.
* Monitor identified students in lessons, providing students and parents with feedback on participation and progress.
* Support identified students to engage with the learning objectives set for the lesson.
* To liaise with the safeguarding team to keeping them well informed about their students that you mentor/support.
* To ensure your Line Manager is informed immediately of any concerns in relation to the student’s you mentor/support.
* To attend team and School meetings and those that are specifically in relation to the students that you mentor/support, such as parental meetings or liaison with multi agencies.
* To maintain accurate records on named students which measure the impact of your intervention.
* To provide regular written reports on the young people you are working with.
* Create a positive learning environment through use of the Academy behaviour management policy.
* facilitate the smooth running of the school through undertaking ‘on call’ duties.

**GENERAL**

* To attend School and relevant wider based training sessions as required or necessary.
* To attend meetings and undertake duties as reasonably directed by the Headteacher.
* Attendance at some evening and early morning meetings and some weekend activities (outside of your contracted hours) may be required.

*This job description sets out the duties of the post at the time it was drawn up. The post holder may be required from time to time to undertake other duties within the school as may be reasonably expected, without changing the general character of the duties or the level of responsibility entailed. This is a common occurrence and would not justify a reconsideration of the grading of the post.*

Signed:

Printed:

Dated: