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PERSON SPECIFICATION

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| Qualification & Training | * GCSE (or equivalent) in English and Maths – Grade C or above
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|  | * Degree in Outdoor Education and Physical Education
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|  | * A qualification in outdoor education, youth work, or relevant professional experience gained within one of these disciplines
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|  | * Additional nationally recognised leadership or coaching qualification /certification and experience that enables you to lead a group in cycling, mountain biking, paddle sports, orienteering, bush craft, climbing or similar
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|  | * First Aid certification
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|  | * Working with children with behaviour and special needs
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|  | * A clean driving licence and ability to drive fleet vehicles
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| Experience / Knowledge / personal attributes | * Working in an outdoor or educational setting
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|  | * Knowledge of the range of barriers to learning that students face
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|  | * Knowledge and understanding of children who are looked after and with complex additional support needs, including knowledge of safeguarding and child protection issues.
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|  | * The ability to encourage and inspire young people through sport and outdoors activities
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|  | * Energy and enthusiasm to improve the learning of all students
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|  | * Experience of designing and facilitating outdoors activities as a delivery platform to support the development and progression of young people, who have complex additional support needs and challenging behaviour arising from personal, social and emotional difficulties.
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|  | * Excellent interpersonal and communication skills
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|  | * Creativity in lesson planning and the ability to adapt to diverse student needs
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|  | * Ability to use own initiative
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|  | * Ability to work by yourself or in a team
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|  | * Effective team worker
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|  | * Ability to work in a flexible way
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|  | * Ability to show sensitivity in complex situations
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|  | * Good organisational skills
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|  | * Recognised safeguarding qualification
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|  | * Respond appropriately to anti-social behaviour
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|  | * Have a willingness to develop your own personal skill set by attending training courses
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|  | * Share our passion for providing young people with transformational experiences
* Share a commitment to safeguarding and equality
* You must be energetic and enthusiastic about working with people
* Be prepared to work in the outdoors, in all weathers, all year round
* Be patient & kind.
* Have a good sense of humour
* Demonstrate a professional manner following Koru Independent AP Academy policies and Code of Conduct at all times
* Demonstrate a ‘Can Do’ attitude and be prepared to step in and help where required
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