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PERSON SPECIFICATION

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| Qualification & Training | * GCSE (or equivalent) in English and Maths – Grade C or above |  |  |
|  | * Degree in Outdoor Education and Physical Education |  |  |
|  | * A qualification in outdoor education, youth work, or relevant professional experience gained within one of these disciplines |  |  |
|  | * Additional nationally recognised leadership or coaching qualification /certification and experience that enables you to lead a group in cycling, mountain biking, paddle sports, orienteering, bush craft, climbing or similar |  |  |
|  | * First Aid certification |  |  |
|  | * Working with children with behaviour and special needs |  |  |
|  | * A clean driving licence and ability to drive fleet vehicles |  |  |
| Experience / Knowledge / personal attributes | * Working in an outdoor or educational setting |  |  |
|  | * Knowledge of the range of barriers to learning that students face |  |  |
|  | * Knowledge and understanding of children who are looked after and with complex additional support needs, including knowledge of safeguarding and child protection issues. |  |  |
|  | * The ability to encourage and inspire young people through sport and outdoors activities |  |  |
|  | * Energy and enthusiasm to improve the learning of all students |  |  |
|  | * Experience of designing and facilitating outdoors activities as a delivery platform to support the development and progression of young people, who have complex additional support needs and challenging behaviour arising from personal, social and emotional difficulties. |  |  |
|  | * Excellent interpersonal and communication skills |  |  |
|  | * Creativity in lesson planning and the ability to adapt to diverse student needs |  |  |
|  | * Ability to use own initiative |  |  |
|  | * Ability to work by yourself or in a team |  |  |
|  | * Effective team worker |  |  |
|  | * Ability to work in a flexible way |  |  |
|  | * Ability to show sensitivity in complex situations |  |  |
|  | * Good organisational skills |  |  |
|  | * Recognised safeguarding qualification |  |  |
|  | * Respond appropriately to anti-social behaviour |  |  |
|  | * Have a willingness to develop your own personal skill set by attending training courses |  |  |
|  | * Share our passion for providing young people with transformational experiences * Share a commitment to safeguarding and equality * You must be energetic and enthusiastic about working with people * Be prepared to work in the outdoors, in all weathers, all year round * Be patient & kind. * Have a good sense of humour * Demonstrate a professional manner following Koru Independent AP Academy policies and Code of Conduct at all times * Demonstrate a ‘Can Do’ attitude and be prepared to step in and help where required |  |  |
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